



Job Advertisement

Head Coach – Youth Development

The ICC Academy (ICCA) is a world class purpose-built, cricket destination based in Dubai Sports City. ICCA has a vision *'To assert our position as the world's leading Cricket Development, High Performance and Education Institute'*.

ICCA came into inception in 2010, as a strategic partnership between the International Cricket Council and Dubai Sports City. We stand on 4 strategic pillars:

- **High Performance:** Providing consultancy, hosting, and supporting high performance programs.
- **Youth Development:** To increase participation in the sport, the ICCA offers players development pathway with a range of coaching programs for all age-groups.
- **Education:** Delivering a range of courses/programs and resources to support the development of coaches, umpires, and curators.
- **Commercial:** Organize indoor and outdoor leagues & tournaments, corporate and social events and provide support to our sponsors and partners.

ICCA is seeking to appoint a 'Head Coach' with proven coaching skills and experience to support development and delivery of ICCA coaching programs, activities, and tours:

Key Responsibilities:

- To manage and conduct the ICCA youth development program and increase participation by taking new initiatives.
- To conduct and ensure delivery of high-quality coaching.
- Extend support towards the development of coaches.

Specific Tasks and Responsibilities, Project Management and Delivery:

- Lead ICCA's youth development pathway through its programs like ICCA Warriors, Cricket Cubs, Strikers, Emerging Player Program (EPP), and ICCA Scholars.
- Conduct and oversee group coaching and 1-1 coaching activities with players across various age groups.
- Identify, develop and direct EPP players towards the player development pathway.
- Develop and implement coaching program in line with ICCA's coaching philosophy and modern-day coaching standards.
- Responsible for design and implementation of various camps throughout the year.
- Scheduling of comprehensive calendar of home and away fixtures.
- Organize, design, and coordinate various ICCA overseas tours throughout the year.
- Design and deliver one-on-one sessions using the best practices and coaching principles.
- Take initiatives for introducing new satellite coaching programs in schools and other suitable venues.

- Manage and lead the team of full-time and part-time coaches.
- Accountable for the overall management of the development programs. Provide participation, performance, and financial reports, as required by the senior management.
- Contribute towards sponsorships and other commercial opportunities pertinent to the program.
- To proactively assist the senior management in the development and review of the academy's strategies and plans.
- Ensure communications on all digital platforms related to the programs are up to date.
- Collate photographs and information from activities/events for use in promotional and other marketing materials. Promote activities via social media (Facebook, Instagram, and Twitter) supporting the work of academy programs.
- Maintain a culture of excellence while pursuing continuous improvement.

Professional Standards:

- Work flexible hours including evenings and weekends, as per business requirement.
- Flexible approach to undertake responsibilities which require traveling.
- Ability to work with people from diverse backgrounds.

Qualifications, Skills, and Experience:

- A recognized Level 3 cricket coaching qualification (minimum) or equivalent.
- Hold an undergraduate degree, preferably in sports science, teaching, or coaching.
- A minimum of 8 years' experience in (cricket) coaching a range of players, preferably working in a renowned cricket academy or equivalent.
- Experience in design, development, and implementation of youth coaching programs and activities.
- Preferably have completed First Aid certification.
- Excellent communications and presentation skills.
- High proficiency in computer skills.
- Knowledge and experience with use of modern cricket coaching technologies.

Remuneration

Based in the UAE, the remuneration package is income tax free, competitive, and commensurate to experience. The successful application will be based, full-time at the ICC Academy, Dubai Sports City and will be required to relocate to Dubai, UAE if not already based here.

Application Process

If you believe that you have the passion, the required skills and experience, please email your CV together with a covering letter to careers@iccademy.com by Sunday, 13th August 2023.

Please note: Due to the high volume of applications your application might not be personally acknowledged, and only shortlisted candidates will be contacted.